

## Commitment to Health, Safety, and Environmental Affairs

Rutgers, The State University of New Jersey, is committed to protecting the health and safety of all members of the university community and our environment. To demonstrate this commitment, Rutgers shall be a leader amongst public research universities for health, safety and environmental performance. Therefore it shall be the policy of Rutgers University to:

- Provide facilities and operations that are safe and healthful;
- Strive to prevent all occupational injuries and illnesses by emphasizing safety management, education and training, and safe work practices;
- Comply with all applicable health, safety, and environmental laws and regulations;
- Minimize waste; and reuse / recycle materials when it is economically and environmentally appropriate;
- Ensure that health, safety, and environmental protection is a principal consideration in the design, construction, and/or renovation of all buildings and facilities;
- Establish goals, measure, and report our health, safety, and environmental performance;
- Incorporate health, safety, and environmental behaviors and values in our teaching and research while maintaining the independence and vitality of these activities.
- Be open and communicate broadly our health, safety, and environmental activities and performance.

All members of the University community, including students, faculty, staff, visiting researchers and contractors, are expected to be cognizant of, and conform with, university policies and procedures and share the responsibility for minimizing risks to health, safety and the environment.

Faculty and supervisory staff must assure that their employees and students work in a safe, healthful, and environmentally responsible manner and comply with all applicable laws, regulations, university policies and procedures.

The Rutgers Environmental Health and Safety Department (REHS) is responsible for implementing University policies by providing consultation, education and training, audits, and other services.

A University Committee structure will advise the senior administration on all matters of health, safety, and environmental protection and assist in developing policies and procedures to achieve these goals.

Approved:

Richard L. McCormick

Date: 3/23/05

Richard L. McCormick, President